



Task Title: Employment Standards Act Claims

OALCF Cover Sheet – Learner Copy

Learner Name: _____

Date Started: _____

Date Completed: _____

Successful Completion: Yes ☐ No ☐

Goal Path: Employment ☒ Apprenticeship ☐

Secondary School ☐ Post Secondary ☐ Independence ☐

Task Description: Find information on a government of Ontario website about filing a claim against an employer who has violated the Employment Standards Act (ESA).

Main Competency/Task Group/Level Indicator:

- Find and Use Information/Read continuous text/A1.2
- Use Digital Technology/D.1

Materials Required:

- Pen/pencil and paper
- Computer or digital device

Learner Information

In Ontario, workers can file claims with the Ministry of Labour, Immigration, Training and Skills Development if they believe their employer has not properly followed employment laws and regulations. All workers in Ontario should be familiar with how and when to file claims.

Copy and paste the following address into the web browser of the computer and scan "Filing a Claim".

<https://www.ontario.ca/document/your-guide-employment-standards-act-0/filing-claim>

Work Sheet

Task 1: List three examples of Employment Standards Act (ESA) claims.

Answer:

Task 2: In Ontario, how long does an employee have to file a claim if they believe their employer has violated ESA standards?

Answer:

Task 3: In Ontario, how long do foreign nationals have to file a claim if they believe their employer has violated ESA standards?

Answer:

Task 4: List four scenarios when the ESA claim form would not be intended for you.

Answer:

Task 5: How could you contact the Employment Standards Information Centre if you needed assistance with your claim?

Answer:
