



## Task Title: Compare College Employment Rates

### OALCF Cover Sheet – Practitioner Copy

**Learner Name:** \_\_\_\_\_

**Date Started:** \_\_\_\_\_

**Date Completed:** \_\_\_\_\_

**Successful Completion:** Yes ☐ No ☐

**Goal Path:** Employment ☐ Apprenticeship ☐

Secondary School ☐ Post Secondary ☐ Independence ☐

**Task Description:** The learner will compare graduate satisfaction and employment rates between colleges.

#### Main Competency/Task Group/Level Indicator:

- Find and Use Information/Interpret documents/A2.2
- Understand and Use Numbers/Manage data/C4.1

#### Materials Required:

- Pen/pencil and paper and/or digital device

## Learner Information

Learners on the Post Secondary goal path have a lot to consider when choosing a college. One way to compare colleges is by looking at the Employment Rates of graduates.

Look at “Ontario Colleges Key Performance Indicators”.



COLLEGES  
ONTARIO

COLLÈGES  
ONTARIO

# Key Performance Indicators

Released February 2024

|               | GRADUATION RATE*  | GRADUATE EMPLOYMENT RATE                                | GRADUATE SATISFACTION RATE     |                                          |                                      | EMPLOYER SATISFACTION RATE                           |                                          |                                      |
|---------------|-------------------|---------------------------------------------------------|--------------------------------|------------------------------------------|--------------------------------------|------------------------------------------------------|------------------------------------------|--------------------------------------|
|               | 2021-22 GRADUATES | SURVEY OF 2021-22 GRADUATES SIX MONTHS AFTER GRADUATION |                                |                                          |                                      | SURVEY OF EMPLOYERS WHO HAVE HIRED 2021-22 GRADUATES |                                          |                                      |
|               | Graduated (%)     | Employed (%)                                            | Very satisfied / satisfied (%) | Neither satisfied / not dissatisfied (%) | Very dissatisfied / dissatisfied (%) | Very satisfied / satisfied (%)                       | Neither satisfied / not dissatisfied (%) | Very dissatisfied / dissatisfied (%) |
| Algonquin     | 61.5              | 86.3                                                    | 77.3                           | 13.7                                     | 9.0                                  | 91.7                                                 | 8.3                                      | 0.0                                  |
| Boréal        | 71.3              | 84.8                                                    | 87.3                           | 8.3                                      | 4.4                                  | 100.0                                                | 0.0                                      | 0.0                                  |
| Cambrian      | 63.5              | 89.1                                                    | 81.6                           | 11.0                                     | 7.4                                  | 77.8                                                 | 22.2                                     | 0.0                                  |
| Canadore      | 66.0              | 88.4                                                    | 82.1                           | 10.9                                     | 7.0                                  | 85.7                                                 | 0.0                                      | 14.3                                 |
| Centennial    | 61.2              | 80.5                                                    | 74.5                           | 16.9                                     | 8.6                                  | 81.3                                                 | 12.5                                     | 6.3                                  |
| Conestoga     | 72.9              | 90.0                                                    | 80.7                           | 12.6                                     | 6.8                                  | 92.3                                                 | 0.0                                      | 7.7                                  |
| Confederation | 64.5              | 89.7                                                    | 82.5                           | 13.1                                     | 4.4                                  | 100.0                                                | 0.0                                      | 0.0                                  |
| Durham        | 65.8              | 88.6                                                    | 76.6                           | 13.7                                     | 9.8                                  | 95.0                                                 | 5.0                                      | 0.0                                  |
| Fanshawe      | 66.4              | 89.7                                                    | 77.1                           | 14.4                                     | 8.5                                  | 93.8                                                 | 6.3                                      | 0.0                                  |
| Fleming       | 63.6              | 87.5                                                    | 77.3                           | 13.4                                     | 9.4                                  | 92.9                                                 | 7.1                                      | 0.0                                  |
| George Brown  | 67.0              | 83.6                                                    | 74.6                           | 14.9                                     | 10.5                                 | 89.3                                                 | 10.7                                     | 0.0                                  |
| Georgian      | 63.9              | 90.3                                                    | 78.8                           | 12.7                                     | 8.5                                  | 100.0                                                | 0.0                                      | 0.0                                  |
| Humber        | 63.9              | 83.6                                                    | 71.7                           | 17.5                                     | 10.8                                 | 96.6                                                 | 3.5                                      | 0.0                                  |
| La Cité       | 63.9              | 85.1                                                    | 85.5                           | 9.1                                      | 5.4                                  | 60.0                                                 | 30.0                                     | 10.0                                 |
| Lambton       | 65.2              | 79.7                                                    | 73.6                           | 15.2                                     | 11.3                                 | n/a                                                  | n/a                                      | n/a                                  |
| Loyalist      | 65.6              | 89.3                                                    | 80.5                           | 11.9                                     | 7.6                                  | 100.0                                                | 0.0                                      | 0.0                                  |
| Mohawk        | 65.9              | 86.3                                                    | 76.5                           | 13.9                                     | 9.7                                  | 100.0                                                | 0.0                                      | 0.0                                  |
| Niagara       | 66.4              | 89.4                                                    | 79.3                           | 11.1                                     | 9.6                                  | 90.0                                                 | 10.0                                     | 0.0                                  |
| Northern      | 66.3              | 94.4                                                    | 84.1                           | 11.4                                     | 4.6                                  | 100.0                                                | 0.0                                      | 0.0                                  |
| St. Clair     | 67.6              | 88.4                                                    | 78.1                           | 13.2                                     | 8.7                                  | 88.9                                                 | 11.1                                     | 0.0                                  |
| St. Lawrence  | 67.9              | 93.2                                                    | 83.3                           | 9.2                                      | 7.6                                  | 88.9                                                 | 0.0                                      | 11.1                                 |
| Sault         | 60.5              | 89.0                                                    | 83.7                           | 10.1                                     | 6.3                                  | 100.0                                                | 0.0                                      | 0.0                                  |
| Seneca        | 62.8              | 79.1                                                    | 75.8                           | 16.3                                     | 7.9                                  | 88.9                                                 | 11.1                                     | 0.0                                  |
| Sheridan      | 65.4              | 82.2                                                    | 73.6                           | 16.4                                     | 10.0                                 | 94.1                                                 | 0.0                                      | 5.9                                  |
| PROVINCE      | 65.0              | 85.8                                                    | 76.8                           | 14.3                                     | 8.9                                  | 91.8                                                 | 6.1                                      | 2.0                                  |

NOTE - College-to-college comparisons (ranking) could produce misleading results because of college size, local employment conditions, program mix and graduate demographics. The data from each college should be considered on their own.

\* The 2022-23 KPI graduation rate is based on students who started one-year programs in 2020-21, two-year programs in 2018-19, three-year programs in 2016-17 and four-year programs in 2015-16, and who had graduated by 2021-22.

\*\* The 2022-23 KPI graduation rate is based on students who were funded through the college funding framework, the Second Career program or the co-op apprenticeship diploma.

Work Sheet

**Task 1: List the three colleges that have the highest graduate rates for 2021-2022 in order from highest to lowest.**

Answer:

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**Task 2: List the three colleges with the highest graduate employment rates for 2021-2022 in order from highest to lowest.**

Answer:

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**Task 3: Which colleges have an employer satisfaction rate of 100% (very satisfied/satisfied) in 2021-2022?**

Answer:

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## Answers

**Task 1: List the three colleges that have the highest graduate rates for 2021-2022 in order from highest to lowest.**

Answer: Note – Learner may include percentages, but they are not required.

- Conestoga 72.9%
- Boreal 71.3%
- St. Lawrence 67.9%

**Task 2: List the three colleges with the highest graduate employment rates for 2021-2022 in order from highest to lowest.**

Answer: Note – Learner may include percentages, but they are not required.

- Northern 94.4%
- St. Lawrence 93.2%
- Georgian 90.3%

**Task 3: Which colleges have an employer satisfaction rate of 100% (very satisfied/satisfied) in 2021-2022?**

Answer:

- Boreal
- Confederation
- Georgian
- Loyalist
- Mohawk
- Northern
- Sault

### Performance Descriptors

| Levels | Performance Descriptors                                                                                                       | Needs Work | Completes task with support from practitioner | Completes task independently |
|--------|-------------------------------------------------------------------------------------------------------------------------------|------------|-----------------------------------------------|------------------------------|
| A2.2   | Extracts information from tables and forms                                                                                    |            |                                               |                              |
|        | Uses layout to locate information                                                                                             |            |                                               |                              |
|        | Makes connections between parts of documents                                                                                  |            |                                               |                              |
|        | Makes low-level inferences                                                                                                    |            |                                               |                              |
|        | Begins to identify sources and evaluate information                                                                           |            |                                               |                              |
| C4.1   | Recognizes values in number and word format                                                                                   |            |                                               |                              |
|        | Identifies and compares quantities of items                                                                                   |            |                                               |                              |
|        | Understands numerical order                                                                                                   |            |                                               |                              |
|        | Uses strategies to check accuracy (e.g. estimating, using a calculator, repeating a calculation, using the reverse operation) |            |                                               |                              |

This task: Was successfully completed ☐ Needs to be tried again ☐

Task Title: CompareCollegeEmploymentRates\_P\_A2.2\_C4.1

Learner Comments:

Instructor (print):

Learner (print):